

CONSTITUTION OF THE RANDOLPH ROHAWK CHEERLEADERS & MASCOT

Nondiscrimination

It is the policy of Randolph Field Independent School District not to discriminate on the basis of age, race, religion, color, national origin, sex, marital or veteran status, disability or other legally protected status in its programs, services or activities as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; and Section 504 of the Rehabilitation Act of 1973, as amended. The following person has been designated to handle inquiries regarding the non-discrimination policies:

Bruce Cannon, Principal, Randolph High school
P.O. Box 2217, universal City, Texas 78148
210 357 2400

- ARTICLE I.** *NAME OF THE ORGANIZATION* – The name of the organization is the Randolph RoHawk Cheerleaders of Randolph High School.
- ARTICLE II.** *PURPOSE OF THE ORGANIZATION* – The purpose of the organization is to promote school spirit and sportsmanship, support athletic teams, promote school services on campus, and to provide an opportunity to become an integral part of Randolph High School.
- ARTICLE III.** *MEMBERSHIP OF THE ORGANIZATION* – The varsity squad will consist of a maximum of thirteen members (twelve cheerleaders and one mascot). Each member will give his or her time to participate in the required activities throughout the year. The individual should not hold a job that will interfere with these activities.
- ARTICLE IV.** *TRANSFER STUDENTS* – A student transferring from another school must meet grade level requirements; present a letter of recommendation from his or her current school cheerleading coach AND participate in an informal tryout to determine his or her abilities and proper placement within the squad if a position is available.
- ARTICLE V.** *VETO CLAUSE* – Since the director is directly responsible to the principal for the conduct and welfare of the squad, it is expressly understood that all powers are set forth by the director and may not be revoked at any time.
- ARTICLE VI.** *AMENDMENT PROCEDURE* – Amendments to the Constitution may be introduced in writing. The amendment must be passed through the director and administration for approval. Then a majority vote of the squad will be needed in order to add the amendment to the Constitution.
- ARTICLE VII.** *BY-LAWS* – The squad, director, and administration shall have the right to adopt such laws and rules of order as may be necessary for the conduct of business for this organization. However, the by-laws should not in any way conflict with the policies of the Randolph High School Student Handbook.

SECTION I. MEMBERSHIP

A. METHOD OF SELECTION

1. **Time** – Tryouts will be held in the spring of each school year. Transfer students may tryout for the team in the fall if they were an active member of their previous school's team during the prior school year. Candidates must meet our requirements for cheerleading team tryouts.
2. Candidate Requirements:
 - a. Scholastic – Students must have maintained a 75 average in each class for each report card grading period.
 - b. Character – Students may not have more than three disciplinary referrals for the current academic year.
 - c. Health – To ensure that a candidate will be able to physical complete their obligation, each candidate must have a current physical to tryout by a physician.
 - d. Judges – Candidates will be judged on cheering, jumping, and dance abilities by a judge not affiliated with Randolph Field ISD.
 - e. Gymnastics – Gymnastics are not required but can be an asset.

B. ELIGIBILITY

1. **Character** – Students must have exceptional citizenship and exceptional conduct in all areas of school activities.
 - a. The first “U” in citizenship will be cause for probation for one week.
 - b. Two or more “U”s in citizenship will be cause for dismissal.
 - c. Repeat of a “U” in a class will be cause for dismissal.
 - d. A student receiving two disciplinary referrals will be subject to one week of probation.
 - e. Students receiving three disciplinary referrals will result in dismissal from the squad.
 - f. A student receiving two disciplinary referrals for any of the following will be subject for dismissal: insubordination, vulgarities, fighting or vandalism.
 - g. Students must have a wholesome attitude towards school, teacher, administration and peers.
 - h. Any violation of the school’s Discipline Management plan or Handbook could be cause for probation or dismissal as decided by the director.

C. RESPONSIBILITIES

1. **Squad**
 - a. All members will attend athletic events, practices, activities, and competitions designated by the director. Members must participate in all projects to promote school spirit and assigned fund raising activities.
 - b. Any member who does not meet performance expectations during practice, or who has one or more absences from practice, may be excluded from participation in that week’s performance.
 - c. All members are expected to be on time and to be enthusiastically cheering at events regardless of how many cheerleaders are present.
 - d. All members are accountable for uniforms assigned to them. This includes cleaning

- them, repairing any damages or loss, and having them ready to wear at all times.
- e. All members must be enrolled in the class assigned for cheerleaders.
- f. All members must fulfill all other duties assigned to them by the director.
- g. The recording of merits and demerits and the collecting and recording of all money will be done by the director.
- h. All members must be willing to accept punishments for the infraction of any rules.
- i. All members must have a positive attitude towards other members, students, the director, and the administration.

D. DISQUALIFICATION

1. Probation

- a. Failing a six-weeks grading period for the first time will result in probation for the next six-week grading period.
- b. Unsatisfactory conduct will result in probation for the appropriate amount of time.
- c. Disciplinary referrals will result in probation for the appropriate amount of time.
- d. Notice of probation will be given to the member with the reason for probation. The director and the principal will sign a letter. A parent conference may be set up to discuss the matter. The only exception to a letter would be probation for grades.
- e. Probation for disciplinary matters will include the member not participating in any activity or wearing their uniform. The student will be required to attend practices and fulfill duties other than cheering at events.
- f. Probation for scholastic reasons will restrict the member from all performance activities. TEC§33.011 regulations for extra curricular activities apply.
- g. Excessive absences (three per semester) from practice or 0 hour will result in probation.
- h. Accumulation of 15 demerits

2. Removal

- a. Accumulation of 20 demerits
 - b. Accumulation of three disciplinary referrals
 - c. Failing a class for a second six-week period. This will apply in any class, and is not limited to a repeat failure in one class.
 - d. Serious discipline infraction as decided by the administration.
 - e. If the conditions of probation are not met by the end of the probation period, the member may be dismissed.
 - f. Accumulation of more than ten absences for the entire year.
3. Any member who at any time quits the squad or is removed or dismissed will not be allowed to try-out for any position for one year. The student must then write a letter of request for reinstatement for final approval by the director and/or administration.
 4. No cheerleader will be permitted to use tobacco products, alcoholic beverages, or illegal substances, or to be in the possession of any of the afore mentioned items. Punishment will be assigned by the director and administration as needed.

SECTION II. MERITS AND DEMERITS

- A. The director may assign merits and demerits as listed below.
- B. Any member may inform the director of infractions by another member that could result in demerits or any "good deeds" that could result in merits.
- C. Ten merits remove 1 demerit
- D. Earning merits may be accomplished by:
 1. Helping members with a routine outside of normal practice hours – 5 for every 30-min.
 2. Executing jumps outside of normal practice hours – 1 for every 10 jumps.
 3. Running around the track outside of normal practice hours – 1 per lap.

4. Running laps around the gym outside of normal practice hours – 1 per 7 laps.
5. Making up a cheer or chant approved by the director – 20 merits.
6. Painting an extra sign approved by the director – 5 merits.
7. Earning an “A” report card – 20 merits.
8. Earning an “A-B” report card – 15 merits.
9. Other tasks assigned by the director.
10. Putting away or getting out equipment when not assigned (poles, radio, etc.) – 5 merits.

E. Earning demerits may be accomplished by:

1. Not showing up to practice or an assigned event without prior excuse – 15 demerits.
2. Being late to practice – 1 for every three minutes.
3. Chewing gum and/or wearing jewelry at practice or during an event – 4 for each occurrence.
4. Not putting equipment away or cleaning up after an event – 5 demerits.
5. Not getting locker decorations up on time when assigned – 10 demerits.
6. Being out of uniform – 10 demerits.
7. Uniform not clean while wearing it or unable to wear because of needed repairs – 5 demerits.
8. Leaving the performance or practice area without permission of the director – 5 demerits
9. Any time of misbehavior during practice or an event – 5 for each occurrence and possible removal for an activity.
10. Not cheering enthusiastically at an event. – 5 demerits
11. An unexcused absence with prior notice – 10 demerits

SECTION III. ATTENDANCE TO PRACTICES AND ACTIVITIES

A. Attendance to all assigned activities and practices is expected.

B. The member may not accumulate more than 3 unexcused absences from scheduled meetings and practices. The member may not accumulate more than 10 absences from activities or practices for the entire year. Absences in excess of 3 unexcused or 10 for the year may be grounds for probation and/or dismissal from the squad. (Cases of prolonged absences may receive special consideration when presented to the director in writing.)

C. A student must go to and return from all functions with the team.

1. Under extenuating circumstances:
 - a. A note must be presented to the director at the beginning of the school week prior to the event. It must state the members name, date of event, and the name and signature of the parent or guardian.
 - b. The parent or guardian must personally take responsibility for the member by meeting with the director in the stands or designated spot at the end of the event. If this procedure is not followed, the member must return on the bus with the squad.

D. Excused absences include:

1. Personal illness or accident.
2. Funeral or death in the family.
3. Special school activities which are approved in advance by the director.
4. Religious activities.
5. Wedding in the immediate family.
6. Parent making a visit while on TDY or a remote assignment.
 - VACATION AND WORK ARE NOT EXCUSES FOR MISSING PRE-ASSIGNED ACTIVITIES!*

F. In order to receive an excused absence from an activity, a member must present a written note from the parent or guardian to the director.

1. In case of illness, a parent or guardian must notify the director before the activity by telephone. The member must also bring a note upon returning.
 2. An unexcused absence is automatically given if a note is not presented to the director.
- G. When a member is absent, it is his or her responsibility to call another member to find out what was missed. The squad is not responsible for teaching the absent member what was missed during practice time.
- H. Any member who misses practice may forfeit performing in the next scheduled performance. The squad member must still be present at the function in uniform unless otherwise informed by the director.

SECTION IV. EXPENSES

The school provides most of the uniforms for the use of each member of the squad. Any other uniforms that they elect to use will be at the expense of the individual. No expense will be incurred without the prior knowledge and approval of the director and squad members' parents. Uniforms and accessories that the school provides will be property of the school. The student must pay for any damage or loss of these items. (including lost or faded pom poms) These items should be properly maintained and cared for by the cheerleader at all times.

SECTION V. LETTER JACKETS

- A. Letter jackets may be purchased if you meet all of the following criteria
1. After the completion of one year on the varsity squad.
 2. Maintain a passing grade (75) for the entire year.
 3. Participate in camp, fundraisers, practices and other scheduled events.
 4. Have the approval of the director.
- B. Outstanding Cheerleader
- The director and squad members will choose the recipient of this award. The member must be dependable, cooperative, and have a good attitude towards cheerleading and his or her squad members. This member will be recognized at the school's award night at the end of the school year.

I have read the Constitution of the Randolph RoHawk Cheerleaders and I understand the rules it includes. I will adhere to the Constitution and help support the cheerleading squad by following the rules and ensuring that my child follows them.

Parent Signature

Date

I have read the Constitution of the Randolph RoHawk Cheerleaders. I understand the rules of being on the squad and will carry them out as a member of the squad.

Student Signature

Date

**PARENT SIGNATURE FORM
CONCERNING TIME AND EXPENDITURES**

I have read the forms and constitution concerning the time involved and expenditures necessary for my child to be a member of the RHS cheerleader squad/mascot. I agree that if my child becomes a member of the cheerleader squad/mascot I will comply with the financial and time commitment as stated in the attached forms.

Parent/Guardian Signature

Date

I, _____, have read the information

concerning the time involved and the financial commitment of being a member of the RHS cheerleader squad/mascot. Upon becoming a member, I agree to fulfill the obligations as stated.

Student Signature

Date