

DistrictWide

Minutes

Improvement

February 20, 2001

Committee

Kaye Muennink reviewed the ZENITH program and its compliance with the District Effectiveness and Compliance (DEC) indicators. She and Kay Magness noted that the G/T program complies with all but three indicators, G 9, G11 and G14. There is a plan in place for achieving those indicators as soon as possible.

David Gibbs and Ricki Brady reviewed the dyslexia program and its compliance with the DEC indicators. We are in compliance with all the indicators. The dyslexia plan will be revised in the fall of 2001 to reflect the training of teachers using the Slingerland method.

The career and technology subcommittee continues to meet. Rita Polen reported that the subcommittee was working on a draft of the career and technology plan. Mr. Delgado had created a template for the plan and the subcommittee was inserting the information into that format. Their next meeting is on March 30th. An update will be provided at the April DWIC meeting.

Bruce Cannon shared with the committee a request from the CICs to have a PDAS waiver for teacher observations. This would allow teachers who meet specific criteria to be observed every three years rather than every year. The middle school and high school CICs had one proposal and the elementary CIC had another. The DWIC discussed both and recommended that the proposals be sent back to the CICs for further revision. The DWIC recommended the following

- One PDAS waiver is developed for all three campuses
- The waiver include items in the middle school and high school proposal (teachers must be employed by RFISD for at least two previous years; to qualify initially the teacher must have a Master's Degree or six graduate hours in teaching or documented proof of 75 hours of approved (by principal) staff development; to apply for additional three year waiver periods, the teacher must have accumulated (within the previous three years) 75 hours of approved (by principal) staff development, earned 6 or more graduate hours in teaching field, or earned a Masters Degree; and information on walk-throughs that would continue to occur during the waiver period)
- To qualify for the waiver a teacher has no domain score below proficient, at least two of the

first four domain scores are "exceeds expectations" and five out of eight domain scores are "exceeds expectations"

- A summative conference will occur each year
- The proposal include a description of the process to be used to apply for the waiver

Bruce Cannon and Maggie Napper will take the recommendations back to the middle school and high school CICs, and Karen Bessette and David Gibbs will take the recommendations to the elementary CIC. They will report back to the DWIC at the March 27th meeting.

The Strategic Planning Committee does not meet until March 8th. An update on that committee was tabled until March.

The special education program and its compliance with the DEC indicators will be on the March agenda.

**Next scheduled meeting: Tuesday, March 27, 2001
 Randolph High School
 Room 21
 4:00 PM**