

Summary of the 2004-2005 Evaluation of the Effectiveness Of the District Planning and Decision-Making Process

Responses to the "RFISD 2004-2005 District Planning & Decision-Making Survey" provided to the Districtwide Improvement Committee (DWIC) members online in May 2004 were tabulated, reviewed and summarized by three current DWIC members. These DWIC members were Rita Polen, Pat Franklin Deb Pannabecker, and Diane Hogan.

Of the 22 DWIC members, 19 members completed the survey online for a 79% return rate. Responses represented the following classifications of members: 12 teachers, 1 business representative, 1 parent representatives, 1 campus administration representative, 4 advisory representatives, 1 community representative and 1 district staff representative.

Findings from the Survey

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In section one all but three members had a clear understanding of the makeup and the structure of the committee. Six respondents were unaware that we had additional committee representatives that serve in an advisory capacity. The advisory information will be clarified with the committee during the team building activities of DWIC. Three members did not realize that the school board policy provides the procedures for the selection of committee members. This too will be clarified during the team building activities.

In section II of the roles and responsibilities of DWIC, all respondents agreed that the DWIC had input in various areas. There was 100 % agreement on questions 14, 15, 20 and 22. There were 5 disagreements and 3 uncertain marked on questions 16, 17, 18, 19 and 21 by three different respondents. These questions were on the input on the committee regarding the budget, the evaluation and modification of instruction of students served in special programs, the review of staffing patterns and the review of the organizational structure. These items will be reviewed with the committee members at the beginning of the school year and at the semester each year.

There was 100% agreement by respondents to section III on the effectiveness of our committee's impact on student performance. The committee is guided by goals and specific plans and demonstrates effective teamwork. Consensus is used as the means to make decisions.

Comments

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Committee members made several comments on the survey. These included:

- *During my years of representation on the Districtwide Improvement Committee, it has been with great pride to serve with a dedicated and professional team of people.*
- *The workings of both DWIC and CIC do much to enhance the outstanding growth and progress shown by students at RFISD.*

Summary

After review of the survey responses, the three DWIC members compiling the data summarized the findings as follows:

1. The DWIC is operating in an effective, efficient manner. As a result student performance for but three populations has increased.
2. Provide name tags that identify the area that that person represents as well as their names.
3. Successful student performance is the bottom-line measure of the DWIC's impact and RFISD's students are being successful.
4. Attendance was down this year due to other commitments.