

## Summary of the 2007-2008 Evaluation of the Effectiveness Of the District Planning and Decision-Making Process

Responses to the "RFISD 2007-2008 District Planning & Decision-Making Survey" provided to the Districtwide Improvement Committee (DWIC) members online in May 2008 were tabulated, reviewed and summarized by three current DWIC members. These DWIC members were Rita Polen, Donna Colglazier, and Christy White.

Of the 23 DWIC members, 10 members completed the survey online for a 44% return rate. Responses represented the following classifications of members: 6 teachers, 1 parent representative, 1 advisory representative, and 2 district staff representatives.

### **Findings from the Survey**

In section one everyone had a clear understanding of the makeup and the structure of the committee. There was some uncertainty that we had business and community representatives as well as campus/district professional staff on the committee.

In section II of the roles and responsibilities of DWIC, all respondents agreed that the DWIC had input in various areas. There was 100 % agreement on questions 14, 15, 17, 18, 20 and 22. There was disagreement marked on questions 16, 19 and 21 by two different respondents. These questions were on the input on the committee regarding the budget, the review of staffing patterns, and the review of the organizational structure.

There was 100% agreement by respondents to section III on the effectiveness of our committee's impact on student performance. The committee is guided by goals and specific plans and demonstrates effective teamwork. Consensus is used as the means to make decisions.

### **Comments**

Committee members made several comments on the survey. These included:

- *I appreciate having the opportunity to serve not only on this important committee ~ but also on DWIC. Serving on both committees has allowed me to transfer my knowledge and understanding from a district level to a campus level and vice versa.*
- *I value my leadership role with other members of the DWIC. I hope to be able to continue to contribute to this very important committee. DWIC has become a very cohesive group of professionals that work diligently to provide a wonderful atmosphere for both students and employees of RFISD.*

- *Keep up the good work.*

## **Summary**

After review of the survey responses, the three DWIC members compiling the data summarized the findings as follows:

1. The DWIC is operating in an effective, efficient manner with the campuses operating in a like manner. As a result student performance for all populations has increased annually.
2. Successful student performance is the bottom-line measure of the DWIC's impact and RFISD's students are being successful.
3. The DWIC will clarify the makeup of the committee at the beginning and toward the end of each year.