

RANDOLPH FIELD ISD  
SUBSTITUTE RATE SCHEDULES  
**2011-2012**

<b>DAILY RATE:</b>	WITH DEGREE = \$75.00
<b>DAILY RATE - EXTENDED 11+ DAYS IN THE SAME CLASSROOM ASSIGNMENT:</b>	WITH DEGREE = \$100.00 PER DAY
The above rates apply only when substituting in a Teaching Position	

**NOTES:**

Teacher Substitute rate will only apply when substituting for Classroom Teacher, Librarian, or nurse positions. Substitutes must submit all appropriate credentials to the Superintendent's Office to substantiate they hold a valid Degree at the time service is rendered.

Substitutes for non-exempt positions (i.e. Teacher Aide) are used only in extenuating circumstances and with prior approval from the Superintendent, for not more than 10 consecutive days at a time in one position. When substituting for non-exempt positions substitutes will be paid \$7.25 per hour regardless of the level of degree or certification. Time sheets will be required, and provided upon approval. In no case will a substitute be used in the same non-exempt position for more than 10 consecutive days without written approval of the Superintendent. Substitutes for teachers aide positions will be paid at the rate of \$65 per day, regardless of degree or certification.

**IMPORTANT LEGAL NOTICE:**

Effective January 1, 2008 Texas law requires that Texas Education Agency acquire National Criminal History Record Information through fingerprints on all certified educators, substitutes and non certified employees. If you are offered a position in a Texas school district, you will be required to pay a non-refundable fee for fingerprinting prior to employment. If you have already been fingerprinted in another district in the state of Texas or in compliance with Teaching Certification you will not be required to submit fingerprints again.