

**OFFICIAL MINUTES****BOARD OF TRUSTEES****RANDOLPH FIELD INDEPENDENT SCHOOL DISTRICT****April 29, 1999****\*\*All attachments may be seen in the base library or superintendent's office\*\***

1. The meeting was called to order by Mr. Robert Diehl at 7:32 p.m.
2. Mr. Diehl declared a quorum present. PRESENT: Mr. Diehl, Mrs. Sally Pyrc, SMS Sharon Holland and MSGT Anthony Delgado
3. **SECONDARY SCHOOLS FOCUS:** Mr. Cannon introduced Kay Magness, GT coordinator, and some of her students. Students shared a computer presentation, a scenario writing and experiences they had while participating in a conference at Baylor University. Lonnie Nielsen, secondary choir director, introduced his high school choir. They recently participated in competition, with the mixed choir taking 1<sup>st</sup> division for all, taking Sweepstakes, the first time in 22 years.
4. **BOARD OF TRUSTEES RESPONSE TO APRIL 8, 1999 FORUM:** Mr. Diehl
  - o Everyone's goal is for better education, using the talent of everyone to the fullest.
  - o Staff needs to understand the Board fully intends for staff and community to be part of the plan for what is best for the students.
  - o Compromise – key word- MUST – by everyone. To excel everyone must compromise.
  - o The Board will attempt to hold meetings at 7:00 p.m. to allow more participation from parents and community.
  - o All must work at developing a curriculum plan, there is no perfect plan and it will take "tweaking", be flexible and let's all make it work.
  - o There is a plan for compensation for personnel with advanced degrees that will be addressed later in the meeting.
  - o RFISD is a public school governed by the laws of the state of Texas, not a DOD school.
  - o Board members must participate in training
  - o A link on the district web site has been added for the Board to aid in communication, the Board is listening and will attempt to do better
  - o Straw plan of curriculum was provided to staff and parents via web site, received responses
  - o Kudos for the honors banquet, great event, glad to see academics honored
5. **PUBLIC COMMENT:** Bridget Brennan-Bergmann, Beth Howard and Tom Opfel addressed the Board about the administrators at the elementary school. They stated that Karen Bessette and David Gibbs are fantastic. They both have an open door policy, providing positive feedback, communicating with staff on all levels.
6. **CURRICULUM DEVELOPMENT:** Speakers included:
  - a. Jim Kotowski –attachment #1
  - b. Alan Becker – attachment #2
  - c. Bridget Brennan-Bergmann, Beth Howard, Tom Opfel – attachment #3
  - d. Dr. Lex Akers, UTSA
    - UTSA Director of Engineering, DWIC committee member and proud graduate of RHS
    - Curriculum change here is happening all over the country
    - Rapidly changing world
    - Difficult, no magic
    - Must be role models
    - RFISD is quality
    - Discussions are free and open
    - Committee receives feedback from staff, parents, students and administration, all are equal stakeholders

- Preparing students for the next 4 or 5 decades

**After the presentations Mr. Diehl asked for Dr. Maddox's recommendation.**

**Recommendations:**

- Agree with almost everything said, very valuable input
- All here for same purpose, educating students, different ways to do it
- Lots of work last four years, lots of change, shows growth
- Balance hard work, concerns raised, need for the future
- Combine the processes
- Add 3 staff members (Roger Ruder, Glynnis Robbins, Janet Liddle) to SPC to formulate a process and timeline for developing curriculum, bring back to Board on May 27, 1999

Mr. Diehl moved, Mrs. Pyrc seconded to approve the recommendation, a 4-0 vote carried the motion.

7. Mr. Diehl moved, SMS Holland seconded the motion to approve increasing compensation for advanced degrees from \$750.00 to \$1,000.00. A 4-0 vote carried the motion.
8. Mrs. Pyrc moved, SMS Holland seconded the motion to approve the minutes as prepared. A 4-0 vote carried the motion.
9. Mrs. Pyrc moved, SMS Holland seconded the motion to approve the minutes as prepared. Mr. Diehl requested that the minutes be corrected to include the issue each speaker presented and to table the vote until the May 27<sup>th</sup> meeting. Motion to table approved.
10. Mr. Diehl moved, MSGT Delgado seconded the motion to approve the March 1999 financial statements (see attachment #4) as presented. A 4-0 vote carried the motion.
11. SMS Holland moved, Mr. Diehl seconded the motion to approve the vendors presented from competitive proposals for the purchase of library books, films, tapes, school supplies, equipment and furniture. A 4-0 vote carried the motion.
12. Mr. Diehl moved, SMS Delgado seconded the motion to approve the proposal of Southwestern Bell for communication services. A 4-0 vote carried the motion.
13. MSGT Delgado moved, Mr. Diehl seconded the motion to approve the recommendation of the district Health Insurance Committee to contract with Texas Association of School Boards for the district employee health insurance benefits. A 4-0 vote carried the motion.
14. Mr. Diehl moved, MSGT Delgado seconded the motion to approve the proposal of Alamo PC's to contract for the purchase and installation of computer systems for business and student services. A 4-0 vote carried the motion.
15. Mrs. Pyrc moved, SMS Holland seconded the motion to accept the proposal from Olmos Environmental Services to remove the asbestos containing floor tile from the elementary school. A 4-0 vote carried the motion.
16. TAAS Exit Level Report, February 1999 – Information Only (see attachment # 5)
17. Mr. Diehl moved, MSGT Delgado seconded the motion to approve Policy Update #60 as recommended. A 4-0 vote carried the motion.
18. During the Superintendent's Report Dr. Maddox reported that 60% of the design phase of the elementary addition was complete. Since the planning process began construction costs have risen sharply making the original design cost prohibitive. At the present time staff is looking for ways to decrease costs without compromising design, further information will be forth coming.
19. Members went into closed session at 9:58 p.m. and returned at 10:43 p.m. Mr. Diehl moved, Mrs. Pyrc seconded the motion to approve personnel issues as presented.

**Personnel Recommendations**

New Hires

Tom Leveridge – Secondary Computer Science

Resignations

Mary Fernandez – Secondary Spanish

New Positions

Audra Burke – Kindergarten Reading Specialist

The band director and the assistant band director will now be paid stipends for three bands, marching band, middle school band, and the concert band.

A 4-0 vote carried the motion .

20. Mr. Diehl moved, SMS Holland seconded the motion to adjourn the meeting. A 4-0 vote carried the motion. The meeting adjourned at 10:45 p.m.

Attest :

/S/

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Sally J. Pyrc, Secretary

Approve :

/S/

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Robert A. Diehl, President